

Park Pty Ltd recognises its obligations under the Workplace Health & Safety Act and its obligations under legislation and codes of practice and is committed to adhering to these principles.

As CEO, I am committed to providing the required level of resources and support, to achieve a safe, injury and disease-free work environment, with a focus on hazard identification and risk management.

As an organisation we commit to:

- Developing and maintaining our Safety Management System.
- Protecting the health, safety and well-being of our staff and contractors.
- Continually monitoring and reviewing opportunities for improvement on WHS matters.
- Actively identifying, controlling and where practical eliminating any workplace hazards.
- Ensuring all employees are adequately trained & competent to carry out their duties safely
- Implementing processes and staff training to investigate and manage workplace incidents, with a focus on organisational learning and avoiding reoccurrence
- Following a consultative process with employees, their safety representatives and our HSSE committee on WHS matters and work processes.
- Carrying out regular audits of our Safety Management System.

All employees have a responsibility to:

- Actively participate in developing, reviewing, monitoring, and improving work processes.
- Actively participate in incident investigations, Toolbox Talks and HSSE meetings.
- Comply with PPE requirements in all work areas
- Report and / or, rectify any workplace hazards or unsafe conditions.
- Comply with any direction or instruction from Park or nominated company representatives to ensure compliance to WHS legislation.

Workplace Health and Safety is everyone's responsibility and is a condition of employment at Park.



**Brett Fletcher**  
Chief Executive Officer

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